



# The Corporation of The Town of Amherstburg

April 29, 2016

VIA EMAIL

Percy Hatfield, MPP for Windsor-Tecumseh  
Community Office  
5452 Tecumseh Rd. E., Unit 1  
Windsor, ON  
N8T 1C7

Dear Mr. Hatfield,

Please be advised that at its meeting held on April 25<sup>th</sup>, 2016, Amherstburg Town Council passed the following motion:

Resolution # 20160425-183 - ***That the Town SUPPORT Bill 180, Workers Day of Mourning Act, 2016, and send a letter of support to AMO and all municipalities.***

Regards,

Tammy Fowkes  
Deputy Clerk

cc: Taras Natyshak, MPP for Essex  
Tracey Ramsey, MP for Essex  
Association of Municipalities of Ontario (AMO)  
Ontario Municipalities

Attached: Bill 180 - Correspondence

# Bill 180, Workers Day of Mourning Act, 2016



Hatfield, Percy

**Current Status: First Reading Carried**

**View the Bill**

Bill 180

2016

An Act to proclaim a Workers Day of Mourning

Preamble

Approximately 1,000 Canadian workers are killed on the job each year, while hundreds of thousands more are injured or diseased. It is estimated that over 90 per cent of workplace deaths are preventable. Raised awareness is necessary. But because risk remains an inherent part of many jobs, all workers, especially young workers, need to be aware of workplace dangers they could face.

It is important to designate a day of mourning to remember workers who have been killed, injured or suffered disease as a result of work-related incidents, and to honour their families.

A day of mourning also serves to protect the living by strengthening our commitment to health and safety in all workplaces in Ontario, helping to prevent additional deaths, injuries and diseases.

In 1988, the Legislative Assembly unanimously passed a resolution recognizing April 28 as a day of mourning for workers. In 1991, the Parliament of Canada passed the Workers Mourning Day Act (Canada). Today, a workers day of mourning is recognized in more than 100 countries around the world. However, not enough is being done within the "MUSH sector" (municipalities, universities, schools and hospitals) to recognize this day. It is appropriate that the Province of Ontario build on the provincial resolution and on the federal Act by recognizing in provincial law a workers day of mourning and requiring the lowering of flags to half-mast.

Therefore, Her Majesty, by and with the advice and consent of the Legislative Assembly of the Province of Ontario, enacts as follows:

**Workers Day of Mourning**

1. April 28 in each year is proclaimed as Workers Day of Mourning.

**Flags at half-mast**

2. All Canadian and Ontario flags flown outside the following shall be flown at half-mast on April 28 in each year:
  1. The Legislative Building.
  2. Government of Ontario buildings.
  3. Courthouses.
  4. Buildings occupied by:
    - i. A Crown agency.
    - ii. A municipality within the meaning of the Municipal Act, 2001, including city and town halls.
    - iii. A local board, as defined in subsection 1 (1) of the Municipal Act, 2001.
    - iv. A board, as defined in subsection 1 (1) of the Education Act.
    - v. A school or private school, as defined in subsection 1 (1) of the Education Act.
    - vi. A university, college of applied arts and technology or other post-secondary institution in Ontario.
    - vii. A hospital within the meaning of the Public Hospitals Act.
    - viii. A board of health, as defined in subsection 1 (1) of the Health Protection and Promotion Act.
    - ix. The Ontario Provincial Police or a municipal police force.
    - x. A fire department or ambulance service.
    - xi. Any other person or organization prescribed by regulation.

**Regulations**

3. The Lieutenant Governor in Council may make regulations prescribing persons or organizations for the purposes of subparagraph 4 xi of section 2.

**Commencement**

4. This Act comes into force on the day it receives Royal Assent.

**Short title**

5. The short title of this Act is the Workers Day of Mourning Act, 2016.

EXPLANATORY NOTE