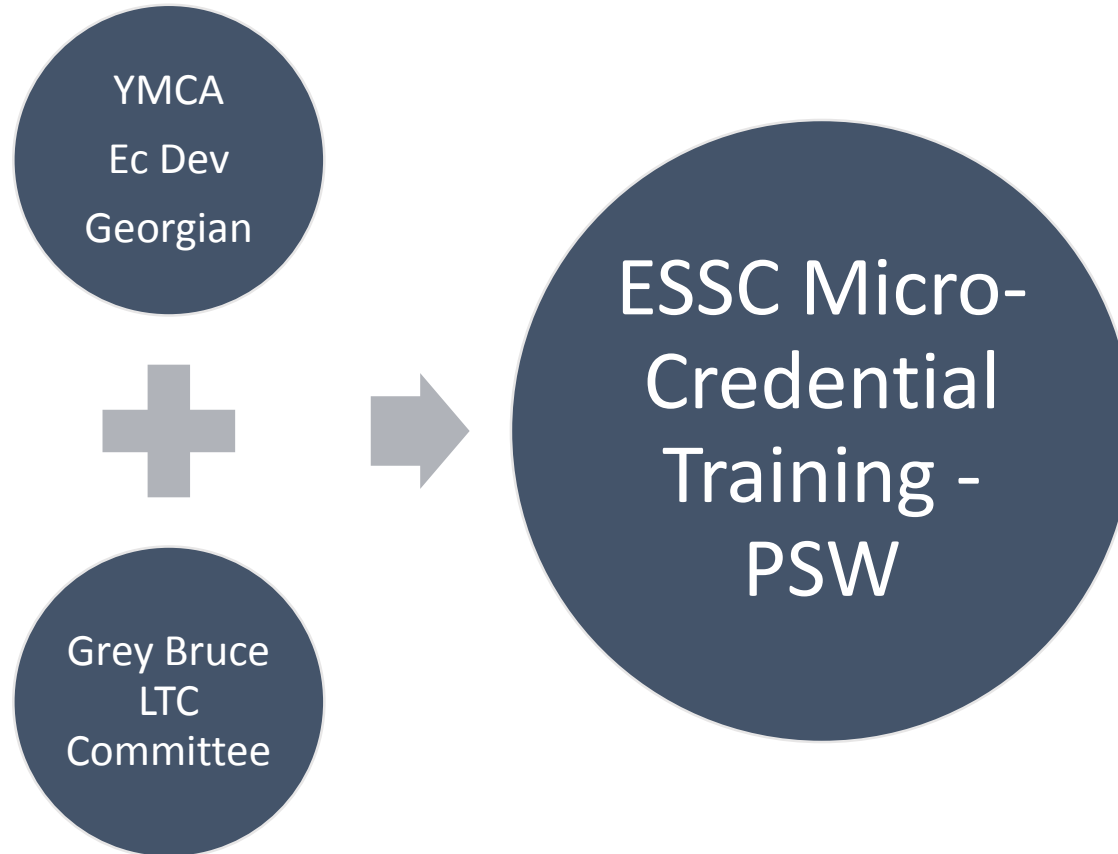




**Local Workforce
Development
LTC COLLABORATION
ESSC & PSW Training**

Collective Knowledge – Applied Solution



Collaboration

Collaboration & Roles

- YMCA Owen Sound Grey Bruce - Oversee delivery
- Georgian College – Sector specific training
- Adult Learning Centre – Assistance with Learning
- Grey & Bruce LTC/Residential/Healthcare Employers – guide the project from start to finish
- Grey Ec Dev – Sydenham Campus



Funding

Funded by

- Ministry of Labour Training and Skills Development (MLTSD) under the SkillsAdvance Ontario (SAO) project.
- The goal of SAO is to assist job seekers to learn sector specific essential, technical and soft skills which will assist them in finding a career in the healthcare field

- 2021/2022 Essential Skills Supportive Care (ESSC)
 - \$ 702,000 SkillsAdvance Ontario – SAO funding
- 2022/2023 Personal Support Worker (PSW) **NEW!**
 - \$ 788,000 Skills Development Fund – SDF funding



Why do the training

- Long Term Care was suffering from a need for assistance in their homes
- Many entry level staff who have been hired with no prior experience
- Real need for further staff to be hired into the healthcare field to support both Long Term Care homes, retirement homes and in home care support workers



ESSC Final Numbers

65 Incumbents – those currently working in LTC, residential care, community.

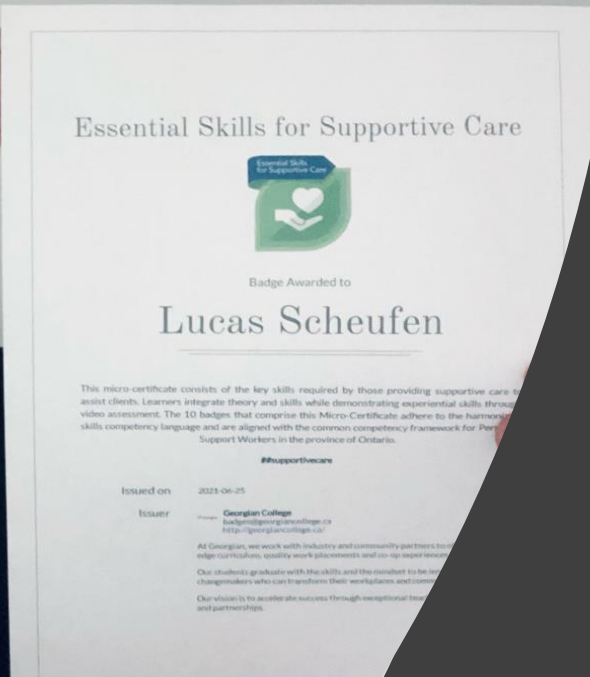
- 62 completed all the training they chose to
 - 10 First Nations/Metis'
 - 1 Newcomer
 - 2 Racialized
 - 2 Disabilities

41 New Hires – unemployed, interested in working in this sector

- 32 now working in healthcare
 - 1 First Nations/Metis'
 - 1 Newcomer
 - 6 Racialized
 - 11 Disabilities
 - 8 Ontario Works
 - 1 Ontario Disability Support Program



Graduates



“I have just completed the Essential Skills Supportive Care Program and would recommend it! I found the course to be beneficial as it taught practical skills not only for a person thinking about starting in health care but for people already working as a healthcare aide.”

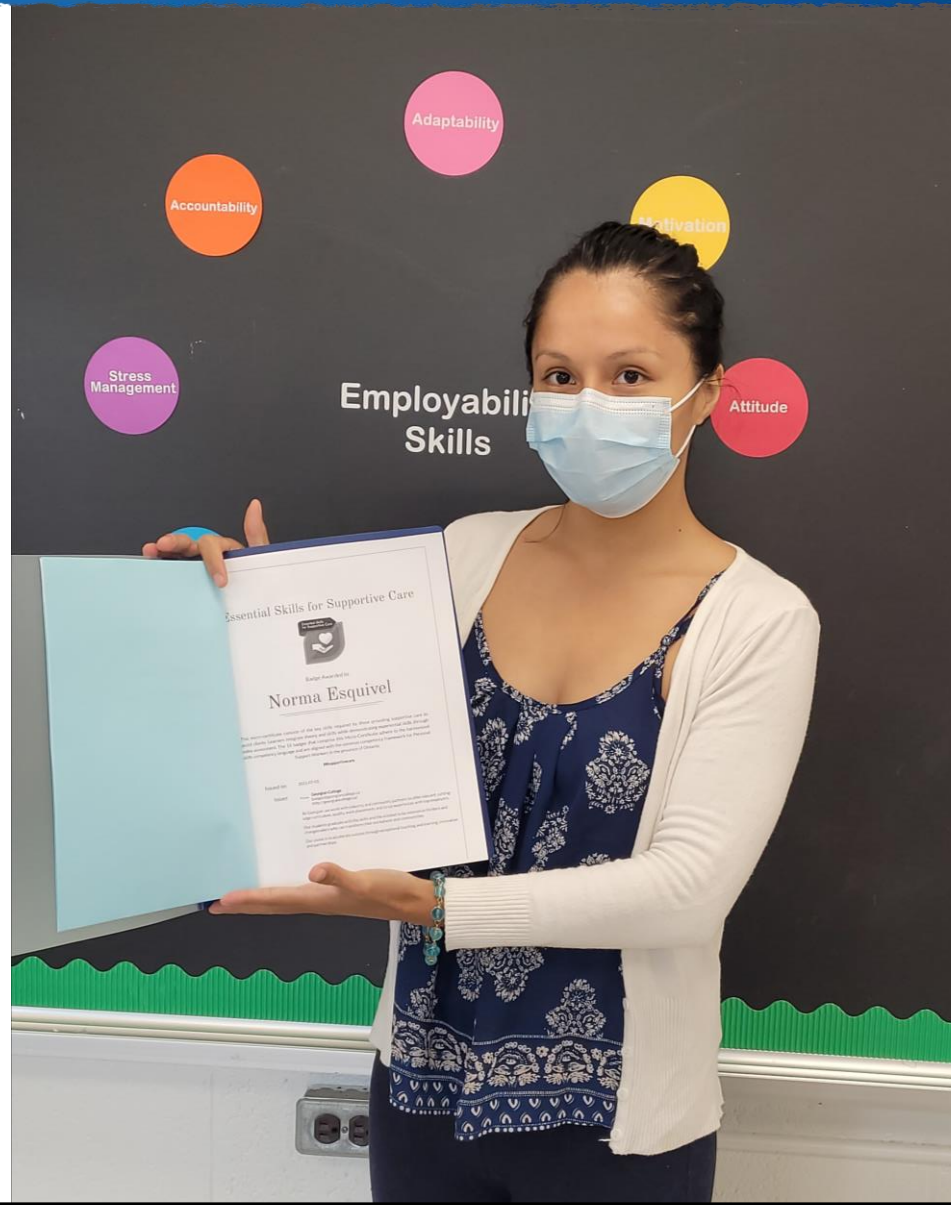
- **Lucas Scheufen**



Graduates

I honestly have never had as much help as I have had with this training. This course was helpful and I learned a lot!

- **Norma Esquivel**



PSW training

Continuation from the Essential Skills Training is Personal Support Worker training

- Need in the healthcare field is still great
- Next step for support workers after ESSC Micro Certification is to take PSW training and advance in their career (Skills Development Fund)
- Funding for 44 trainees with a mix of Incumbents taking part time training and New Hires taking full time training
- 15 of those of trainees are graduates of the ESSC program. The program provided them with advance standing in the PSW program with Georgian College.



Reflecting on Success

Successful Local Workforce Development

- Individual organizations listening & engaging clients
- Strong relationships in place between organizations
- Expertise pooled to map and implement a solution
- Provincial program to fund training – SAO/SDF
- Sydenham Campus purpose-built training space
- Employers and trainees engaged





Georgian

Canada 



Together we are better!