



Agenda

Council

March 28, 2019 – 9:30 AM

Council Chambers, Grey County Administration Building

1. **Call to Order**
2. **O Canada**
3. **Roll Call**
4. **Declaration of Pecuniary Interest**
5. **Adoption of Minutes**
 - a. County Council and Committee of the Whole minutes dated March 14, 2019
That the minutes of the County Council meeting and Committee of the Whole meeting dated March 14, 2019 and the resolutions contained therein be adopted as presented.
 - b. Long-Term Care Committee of Management minutes dated March 12, 2019
That the minutes of the Long-Term Care Committee of Management meeting dated March 12, 2019 and the resolutions contained therein be adopted as presented.
 - c. Long-Term Care Committee of Management closed meeting minutes dated March 12, 2019
That the Long-Term Care Committee of Management closed meeting minutes dated March 12, 2019 be adopted as provided to County Council.
6. **Closed Meeting Matters (if required)**
7. **Good News and Celebrations**
8. **Adjournment**



Minutes

County Council

March 14, 2019

Grey County Council met at the call of the Warden on the above date at 9:30 AM at the County Administration Building. The Clerk called Council to order and Warden Selwyn Hicks assumed the Chair.

The Warden invited members of Council to join him in O Canada.

The Clerk swore in Councillor Shawn Greig as the Township of Chatsworth's alternate member.

The Roll was called by the Clerk with all members present except Councillor Desai.

Kim Wingrove, Chief Administrative Officer; Heather Morrison, Clerk; and Jacquelyn Morrison, Deputy Clerk/Legislative Coordinator were also in attendance.

The following staff members were in attendance:

Kevin Wepler, Director of Corporate Services; Anne Marie Shaw, Director of Housing; Lynne Johnson, Director of Long Term Care; Barbara Fedy, Director of Social Services; Pat Hoy, Director of Transportation Services; Randy Scherzer, Director of Planning and Development; Kevin McNab, Director of Paramedic Services; Michael Letourneau, Director of Legal Services-County Solicitor; and Grant McLevy, Senior Manager of Human Resources.

Dr. Ian Arra, Medical Officer of Health, was also in attendance.

Declaration of Pecuniary Interest

There were no disclosures of pecuniary interest.

Adoption of Minutes

CC24-19 Moved by: Councillor Burley Seconded by: Councillor Bartnicki

That the minutes of the County Council meeting and Committee of the Whole meeting dated February 28, 2019 and the resolutions contained therein be adopted as presented.

Carried

Reports

Board of Health

CC25-19 Moved by: Councillor Paterson Seconded by: Councillor Milne

That the Board of Health meeting minutes dates December 21, 2018 and the Board of Health Report dated February 22, 2019 be received for information.

Carried

By-Laws

CC26-19 Moved by: Councillor Clumpus Seconded by: Councillor Bartnicki

That By-Laws 5048-19 and 5049-19 be introduced and that they be taken as read a first, second and third time, finally passed, signed by the Warden and the Clerk, sealed with the seal of the Corporation and engrossed in the By-law book.

5048-19 A By-law to Adopt a Council-Staff Relations Policy for the County of Grey

5049-19 A By-law to Adopt a Pregnancy and Parental Leave Policy for Members of County Council

Carried

Good News and Celebrations

Councillor Bartnicki advised that she attended the Grey Bruce Federation of Agricultural event held on March 11th and highlighted the farm tax information. She noted that on March 22-24 the Town of the Blue Mountains will be hosting an international Rainbow Ski Event.

Councillor Milne invited councillors to Holstein Maplefest on April 13th and 14th.

Kim Wingrove advised that on March 19th there will be a public open house regarding the Cycling and Trails Master Plan from 6:00 p.m. and 8:00 p.m. in Council Chambers.

Councillor McQueen congratulated Councillor Desai for being elected to the Board of Directors for Ontario Good Roads Association.

Adjournment

On motion by Councillors Gamble and McQueen, Council adjourned at 9:42 AM to the call of the Warden.

Selwyn Hicks, Warden

Heather Morrison, Clerk

Committee of the Whole

March 14, 2019

Grey County Council met on the above date at 9:43 AM at the County Administration Building. Warden Selwyn Hicks assumed the Chair and called the meeting to order with all members present.

Declaration of Pecuniary Interest

There were no disclosures of pecuniary interest.

Business Arising From the Minutes

Notice of Motion provided by Councillor McQueen at the February 28, 2019 meeting

CW65-19 Moved by: Councillor McQueen Seconded by: Councillor Mackey

Whereas the response times, as outlined in report PSR-CW-01-19, are lower in areas within the Municipality of Grey Highlands than other areas of Grey County due to the geography of the area and paramedic base placement;

Now Therefore Be It Resolved that staff bring back a report that outlines considerations for future service delivery enhancements to Paramedic Services within Grey County.

Carried

Determination of Items Requiring Separate Discussion

No items were requested to be removed from the Consent Agenda.

Consent Agenda

CW66-19 Moved by: Councillor Bartnicki Seconded by: Councillor Keaveney

That the following Consent Agenda items be received; and

That staff be authorized to take the actions necessary to give effect to the recommendations in the staff reports; and

That the correspondence be supported or received for information as recommended in the consent agenda.

- i. That the Community Drug and Alcohol Strategy correspondence dated February 11, 2019 regarding the activity report and summary of expenses of the Community Drug & Alcohol Strategy be received for information.**

Carried

Items for Direction and Discussion

FR-CW-08-19 2018 External Audit – BDO Planning Report

CW67-19 Moved by: Councillor Burley Seconded by: Councillor Milne

That Report FR-CW-08-19 titled 2018 External Audit – BDO Planning Report and the Audit Planning Report for the year ending December 31, 2018 prepared by BDO Canada LLP, Chartered Professional Accountants be received for information.

Carried

Delegations

May Ip and David Morris, Making Grey Bruce Home

May Ip and David Morris presented information on the Making Grey Bruce Home initiative. Ms. Ip noted that the initiative will be complete at the end of March. Ms. Ip provided information on the background of the initiative and noted that she works with Grey County's New to Grey program.

Ms. Ip noted that Making Grey Bruce Home is the first ever settlement project in the area. Making Grey Bruce Home worked with multiple families to connect them to resources. She highlighted that Making Grey Bruce Home also provided workshops for service providers in Grey Bruce on how to assist those coming into the area. She also noted the volunteer mentors, who are an important part of the program. An online resource platform has been developed, which utilizes the 211 database and can be searched in 24 different languages (www.newcomersbrucegrey.ca). The project is currently finalizing a rural toolkit.

David Morris provided background on Welcoming Communities of Grey Bruce. He noted that the project's goal is to enable others. He advised of the current funding applications that the organization has submitted in the hopes of assisting others. Mr. Morris noted that Welcoming Communities of Grey Bruce has just submitted an application for non-profit status.

Alison Govier, Community Drug and Alcohol Strategy

Alison Govier provided information on mental illness and addiction. She presented statistics on drug and alcohol use in Grey County. She highlighted the challenges people face in seeking

help with these issues. She encouraged that addiction be viewed as a health issue with the goal of decreasing the stigmatization of addiction.

Ms. Govier noted that the initiatives in the area are innovative and focus on best practices for addressing addiction. She advised that multiple players must work together to reduce harm. She provided an example of sharing vital information between service providers, including Grey County paramedics.

Ms. Govier provided a brief history on the Community Drug and Alcohol Strategy. She highlighted the strategy and coordination role played by the Community Drug and Alcohol Strategy, including community based workshops and youth education.

Ms. Govier addressed questions about facilitating more workshops. Ms. Govier noted that a toolkit has been created on how to host similar events. Ms. Govier advised of other programs in schools, but noted that Community Drug and Alcohol Strategy is working with School Boards.

Discussion occurred on the challenges regarding wait times. Ms. Govier noted the Canadian Mental Health Association amalgamations that are occurring in the area, which will improve cohesiveness. Further discussion occurred on helping adults who do not want help.

Dr. Arra highlighted that the outreach to at risk individuals has been successful. Discussion occurred on practices for prescribing opioids.

Kevin McNab noted that paramedic calls can now measure opioid calls. This can assist in sharing information to prevent overdoses. He also noted the mental health urgent response team, which is available to respond to calls.

Discussion occurred on mental health in agriculture. It was noted that having conversations and reducing stigma was beneficial.

County Council extended thanks to Alison for her help over the last two and a half years.

Councillor Desai joined the meeting at 10:26 AM.

Council recessed briefly and then reconvened.

FR-CW-06-19 2018 Tangible Capital Asset Accounting Policy Update

CW68-19 Moved by: Councillor Woodbury Seconded by: Councillor Robinson

That Report FR-CW-06-19 regarding updates to the County of Grey's Tangible Capital Asset Policy be received for information;

That the recommended updated Tangible Capital Asset Accounting Policy be approved; and

That staff be authorized to apply these changes to the County of Grey's 2018 financial statements and prospectively.

Carried

FR-CW-09-19 2018 Treasurer's Statement – Council Remuneration and Expenses

CW69-19 Moved by: Councillor Mackey Seconded by: Councillor Carleton

That Report FR-CW-09-19 and the attached 2018 Treasurer's Statement – Council Remuneration and Expenses be received for information.

Carried

PDR-CW-18-19 Cobble Beach – Redline Revisions – Georgian Bluffs

CW70-19 Moved by: Councillor Desai Seconded by: Councillor Keaveney

That Report PDR-CW-18-19 be received which provides an overview of proposed redline revisions to draft approved plan of subdivision 42T-2004-02 known as Cobble Beach on lands described as Part of Lot 29 to 31, Concession 3, Part 24 of RP 16R9233, (geographic Township of Sarawak) in the Township of Georgian Bluffs.

Carried

Other Business

Councillor McQueen requested an update on the ALUS Committee. Staff will look into this and report back.

Notice of Motion

Councillor McQueen provided a notice of motion regarding reducing the farm tax rate and inviting Grey County Federation of Agriculture to a future meeting.

Adjournment

On motion of Councillors Milne and Boddy, Committee of the Whole adjourned at 11:39 AM to the call of the Chair.

County Council participated in a Bridges out of Poverty training session after the lunch break.

Selwyn Hicks, Warden

Heather Morrison, Clerk



Committee Minutes

Long-Term Care Committee of Management March 12, 2019 – 9:30 AM

The Long-Term Care Committee of Management met on the above date at the County Administration Building with the following members in attendance:

Present: Chair Dwight Burley; Councillors Scott Mackey, John Woodbury, and Christine Robinson; and Warden Selwyn Hicks

Staff

Present: Kim Wingrove, Chief Administrative Officer; Lynne Johnson, Director of Long-Term Care; Heather Morrison, Clerk; Karen Kraus, Jennifer Cornell, and Renate Cowan, Long-Term Care Administrators; and Jacquelyn Morrison, Deputy Clerk/ Legislative Coordinator

Sienna Staff

Present: Sanja Freeborn, Vice President of Operations Long-Term Care

Call to Order

The Chair called the meeting to order at 9:30 AM.

Declaration of Pecuniary Interest

There were no declarations of pecuniary interest.

Reports

LTCCR-CM-15-19 Lee Manor Operations Report to Committee of Management – February 1-28, 2019

Renate Cowan discussed report LTCCR-CM-15-19 for the period of February 1 - 28, 2019. Ms. Cowan reviewed the quality scorecard, Ministry of Health and Long Term Care (“MOHLTC”) compliance orders, people, Sienna support updates, projects and events, occupancy, complaints and compliments, and emergency preparedness. She reviewed the resident and family satisfaction survey results and a discussion occurred on the process followed when the surveys were administered.

Kim Wingrove noted that the quality indicator description will be updated to ensure clarity. The indicators are out of 100, which is standard across the Province. The Committee noted that it may be helpful to include the indicators from the previous quarter to show changes. Discussion occurred on the quality improvement plan, which will be coming forward in April or May.

Discussion occurred on powers of attorney. Warden Hicks noted there are various reasons why people may choose a particular individual for their power of attorney. It was noted that future family satisfaction surveys will seek input from individuals who may not be the resident's power of attorney.

CM18-19 Moved by: Councillor Mackey Seconded by: Warden Hicks

That LTCR-CM-15-19 Lee Manor Operations Report to Committee of Management February 1-28, 2019 be received for information.

Carried

LTCR-CM-16-19 Rockwood Terrace Operations Report to Committee of Management – February 1-28, 2019

Karen Kraus reviewed report LTCR-CM-16-19 for the period of February 1 - 28, 2019. Ms. Kraus discussed the quality scorecard, MOHLTC compliance orders, people, Sienna support updates, projects and events, occupancy, complaints and compliments, resident and family satisfaction survey, and emergency preparedness. She noted that Code Black is a bomb threat. All Codes are practiced at least once per year.

Discussion occurred on end of life care. Ms. Kraus noted that staff recently received training on end of life care. Discussion occurred on dignity quilts and the processes involved with end of life care. This topic will be discussed at an upcoming resident council meeting. Warden Hicks noted that this could be a consideration in the design of a new building.

CM19-19 Moved by: Councillor Robinson Seconded by: Councillor Woodbury

That LTCR-CM-12-19 Rockwood Terrace Operations Report to Committee of Management December 15, 2018 – January 31, 2019 be received for information.

Carried

LTCR-CM-17-19 Grey Gables Operations Report to Committee of Management – February 1-28, 2019

Jennifer Cornell discussed report LTCR-CM-17-19 for the period of February 1-28, 2019. She noted that on February 2nd, Premier Doug Ford, MPP Bill Walker, and Warden Hicks visited Grey Gables. Ms. Cornell reviewed the quality scorecard, MOHLTC compliance orders, people, Sienna support updates, projects and events, occupancy, complaints and compliments, resident and family satisfaction survey, resident and family council updates, and emergency preparedness. Blank resident and family surveys will be emailed to the Committee members.

Discussion occurred on new resident orientations and the move in process. Ms. Cornell noted that the home currently has a welcoming committee.

The Committee discussed the prevention of bullying.

CM20-19 Moved by: Warden Hicks Seconded by: Councillor Robinson

That LTCR-CM-17-19 Grey Gables Operations Report to Committee of Management February 1-28, 2019 be received for information.

Carried

LTCR-CM-13-19 Confidential Operations Report

Lynne Johnson noted that the operation of the homes involves confidential, sensitive information. She highlighted the type of information that would be shared in the confidential reports, including personal information, labour relationships, negotiations, and legal information. She noted that standardized confidential reports will be brought back to the Committee as needed. She expected this to happen quarterly.

A question arose regarding when the police become involved if abuse is alleged. Ms. Cornell confirmed that police are always called if abuse is alleged. She also noted that the homes follow an algorithm that details the procedure. Ms. Johnson noted that the homes conduct and investigation independent of the police process.

CM21-19 Moved by: Councillor Woodbury Seconded by: Councillor Mackey

That report LTCR-CM-13-19 regarding Confidential Operations Reporting be received; and

That a Confidential Operations Report be provided to the Committee of Management on a regular basis to manage risk and guide decision making.

Carried

LTCCR-CM-18-19 Title Change – Executive Director

Lynne Johnson advised that the scope of the administrator’s role has changed over the years. Most organizations have moved to the term “Executive Director”, which is more reflective of the scope of responsibility.

CM22-19 Moved by: Councillor Robinson Seconded by: Councillor Mackey

That report LTCCR-CM-18-19 regarding a title change for the Long Term Care Home Administrators be received; and

That the job title be changed from Administrator to Executive Director.

Carried

The Committee recessed briefly and then reconvened.

Closed Meeting Matter

CM23-19 Moved by: Councillor Woodbury Seconded by: Councillor Mackey

That the Long-Term Care Committee of Management does now go into closed session pursuant to Section 239 (2) of the *Municipal Act, 2001* to discuss:

- a. **A trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization (*Private Sector Long Term Care Intentions*); and**

That the following staff and guests remain in attendance: Kim Wingrove, Lynne Johnson, Heather Morrison, Karen Kraus, Jennifer Cornell, Renate Cowan, Jacquelyn Morrison, and Sanja Freeborn.

Carried

The Committee proceeded into closed session at 11:01 AM.

The Committee returned to open session at 12:07 PM.

CM24-19 Moved by: Councillor Robinson Seconded by: Councillor Mackey

That the Long-Term Care Committee of Management proceed with planning for the redevelopment project of Rockwood Terrace; and

That staff send a letter to the Ministry of Health and Long Term Care regarding the Rockwood Terrace application.

Carried

CM25-19 Moved by: Councillor Mackey Seconded by: Councillor Robinson

That the Long-Term Care Committee of Management directs staff to proceed with developing a scope of work for a project to investigate options in the best interests of Grey Gables.

Carried

CM26-19 Moved by: Warden Hicks Seconded by: Councillor Woodbury

That the private sector be invited to meet with staff regarding long term care needs in Grey County.

Carried

Other Business

Warden Hicks thanked staff for organizing tours of the long term care homes.

Kim Wingrove extended thanks to Sienna for their support. She noted the importance of said support. The Committee recognized Sienna's significant contribution to the development of the 2019 budget.

Application for Long Term Care Beds Verbal Update

Ms. Wingrove provided an update on the application for long term care.

Next Meeting Dates

The next meeting will be held at Rockwood Terrace. The date of the meeting will be determined at the call of the Chair.

On a motion by Councillors Woodbury and Mackey, the meeting adjourned at 12:38 PM.

Dwight Burley, Chair