Grey County Council met at the call of the Warden on the above date at 2:00 p.m. at the County Administration Building. The County Clerk called Council to order and Warden Duncan McKinlay assumed the Chair.

The Warden invited members of Council to join him in prayer or observe a moment of silent reflection.

The Roll was called by the Clerk with all members present except Councillors Pringle and Fitzgerald.

Lance Thurston, Chief Administrative Officer, Sharon Vokes, County Clerk/Director of Council Services and Heather Morrison Deputy Clerk/Records Manager were also in attendance.

The following staff members were in attendance:

Kevin Weppler, Director of Finance; Rod Wyatt, Director of Housing; Barbara Fedy, Director of Social Services; Grant McLevy, Director of Human Resources; Michael Kelly, Director of Transportation Services; Randy Scherzer, Director of Planning and Development; Mike Muir, Director of Emergency Management Services and Ashleigh Weeden, Communications and Accessibility Coordinator.

Declaration of Pecuniary Interest

There were no disclosures of pecuniary interest.

Adoption of Minutes

*CC86-13* Moved by: Councillor Barfoot Seconded by: Councillor Milne

THAT the minutes of the June 4, 2013 Session of Grey County Council be adopted as circulated.

Carried

Report TR-TAPS-37-13 Transportation Services Review

*CC87-13* Moved by: Councillor Haswell Seconded by: Councillor McQueen
THAT Council go into Committee of the Whole to review Report TR-TAPS-37-13 regarding the Transportation Services Review; AND THAT Warden McKinlay remain in the Chair.

Carried

Michael Kelly, Director of Transportation Services made a presentation outlining the history, context, impact and recommendations of the Transportation Services Review. Mr. Kelly provided information related to the future vision of the Transportation Services department including further developing a collaborative and coordinated team who offers efficient and effective services to residents of the county.

The review included extensive research and information gathering that included past practices, financial records, staff surveys and interviews, discussions with other government agencies, contractors, a former County Engineer (outside of Grey County) and union representatives.

Mr. Kelly explained the method used to identify and evaluate various alternatives. The report recommends a variety of modifications to the Transportation Services Department. Some of these recommendations include modifications to the collective agreements.

The concept of core staffing was discussed recognizing the use of specialized privatized work to supplement the county’s work force. A variety of privatization models were discussed and it was indicated that a blended approach is recommended.

It was then noted that extensive communication has taken place and will continue to happen with Transportation Services staff. He spoke about the findings of the report which included high staffing fluctuations throughout the year, including seasonal workers, costs related to staffing and equipment and a significant amount of specialized work projects.

Questions and comments then followed.

Staff provided further clarification on seasonal workers, sign shop activities and the possibility of hiring a structural engineer in coordination with the lower tier municipalities.

Councillor Jack left the meeting.

Mr. Kelly clarified where efficiencies might be found related to road construction projects and specialized equipment needed for such projects. The pros and cons of outsourcing some functions were highlighted.

Councillor Anderson advised of a municipal computer program that would allow staff
opportunities to shift priorities easily and staff agreed to research this further.

It was noted that the changes contained within this report will be phased in over a number of years and it is the report that provides the county with a roadmap on how to enhance the transportation services provided to the residents of Grey County.

The next steps relative to the report include endorsement by County Council in order to assist with any future decisions including upcoming union negotiations.

On motion of Councillor Milne, Committee arose and Council resumed.

Council recessed briefly.

Councillor Haswell left the session.

CC88-13 Moved by: Councillor Milne Seconded by: Councillor Burley

THAT “Grey County Transportation Internal Review, Summary Report” dated May 2013 be endorsed;

AND THAT the Director of Transportation Services be requested to develop detailed action plans for the implementation of the recommendations contained within the report.

Carried

Closed Meeting Matters

CC89-13 Moved by: Councillor Wright Seconded by: Councillor McQueen

THAT Grey County Council do not go into closed session at 4:00 PM to discuss labour relations or employee negotiations regarding an update with respect to negotiations with OPSEU Local 266 (Social Services), pursuant to Section 239 (2) (d) of the Municipal Act, 2001

AND THAT all staff remain in attendance.

Carried

CC90-13 Moved by: Councillor McKay Seconded by: Councillor Barfoot

THAT County Council do now return to open session at 4:16 PM

Carried
Adjournment

On motion of Councillor Burley, Council adjourned at 4:16 PM to the call of the Warden.
Council closed with the singing of O Canada.

_________________________  __________________________
Duncan McKinlay, Warden          Sharon Vokes, County Clerk