



Board of Health Minutes

Date: Friday, December 18, 2020
Location: Electronic via Zoom
Time: 10:03 a.m. – 11:36 a.m.
Members Present: Sue Paterson (Chair), Selwyn Hicks, Brian Milne, Brian O’Leary, Chris Peabody, Helen-Claire Tingling, Mitch Twolan, Alan Barfoot (Non-Voting), Nick Saunders (Chippewas of Nawash Unceded First Nation, Non-Voting)
Regrets: Anne Eadie
Also Present: Dr. Ian Arra, Matt McMurdie, Drew Ferguson, Kristy Hansford
Special Guests:
Recording Secretary: Erin Meneray

1.0 Call to Order

The Roll was called by the recording secretary.

The Recording Secretary, Erin Meneray assumed the role of Chair and declared quorum present. The meeting was called to order at 10:03 a.m.

2.0 Elections

2.1 Board of Health Chair

Erin Meneray invited nominations for Chair of the Board of Health for 2021.

Moved by Brian Milne

Seconded by: Mitch Twolan

“THAT, the Board of Health elect Sue Paterson as Chair of the Board of Health for the Grey Bruce Health Unit for 2021.”

Carried

Sue Paterson, as a representative of Grey County, accepted the nomination for Chair.

Nominations closed.

Sue Paterson assumed Chair and thanked the previous Chair, Mitch Twolan for serving for the last two years. It was noted that since Bruce County held the position of Chair for two years, the Board would elect a representative from Grey County this year and next in accordance with Board Policy to alternate Board Chair terms.

2.2 Board of Health Vice-Chair

Chair Paterson invited nominations for Vice-Chair of the Board of Health for 2021.

Moved by: Brian O'Leary Seconded by: Selwyn Hicks
"THAT, Board of Health member Brian Milne be nominated for Vice Chair of the Board of Health for the Grey Bruce Health Unit for 2021."

Historically and per Board Policy, the Chair and Vice-Chair would alternate between Bruce County and Grey County. If a representative from Bruce County was nominated, Brian Milne, as a representative of Grey County, would decline the nomination.

The matter of electing a Vice Chair for the Board of Health will be deferred until all members are present.

3.0 Amendments to Agenda

Appointment of new Board Member, now item 7.0.

Moved by: Mitch Twolan Seconded by: Brian O'Leary
"THAT, the Board of Health approve the amendments to the agenda."

Carried

4.0 Approval of Agenda

Moved by: Brian Milne Seconded by: Brian O'Leary
"THAT, the agenda for December 18, 2020 be approved as amended."

Carried

5.0 Disclosure of Pecuniary Interest

There were no disclosures of pecuniary interest declared at this time.

6.0 Adoption of Minutes

6.1 Friday, November 27, 2020

Moved by: Selwyn Hicks Seconded by: Chris Peabody
"THAT, the minutes of the Board of Health Meeting held on Friday, November 27, 2020 be approved as presented."

Carried

7.0 Provincial Appointments

Moved by: Mitch Twolan Seconded by: Selwyn Hicks
"THAT, the Board of Health accept the appointment of Helen-Claire Tingling to the Board of Health."

Carried

The Board Members introduced themselves.

8.0 Correspondence and News Releases

8.1 Correspondence

8.1.1 Thunder Bay District Health Unit Re. Income Solutions and Food Insecurity

8.1.2 Ontario Business Improvement Area Association Resolution for National Addiction Awareness Week

Moved by: Chris Peabody Seconded by: Brian Milne

“THAT, the Board of Health for the Grey Bruce Health Unit endorse the Ontario Business Improvement Area Association Resolution for National Addiction Awareness Week advocating for the Governments of Canada and Ontario to recognize, acknowledge and declare opioid overdose and deaths a National Health crisis (epidemic) and work with Provinces and Municipalities to develop comprehensive, adequately funded drug strategies to address this health crisis.”

Carried

8.1.3 Food Literacy for Students Act 2020

8.2 News Releases

8.2.1 School Closure – Not Due to COVID Confirmed Case (Glad Tidings)

8.2.2 COVID-19 Associated with School (Macphail Memorial)

8.2.3 COVID-19 Associated with School (Gospel Light Christian School in Ceylon)

8.2.4 Opioid Overdose Alert

8.2.5 COVID-19 Associated with Minor Hockey League

8.2.6 Outbreak at Golden Dawn Senior Citizen Home Declared Over

8.2.7 COVID-19 Associated with School (Macphail Memorial)

8.2.8 Case Management in Workplaces

8.2.9 COVID-19 Associated with School (Saugeen Central)

8.2.10 COVID-19 Associated with Childcare (Inglenook)

8.2.11 COVID-19 Associated with Lee Manor

8.2.12 Opioid Overdose Alert

8.2.13 COVID-19 Associated with School (Walkerton)

8.2.14 COVID-19 and Hockey Play-Practice

8.2.15 COVID-19 and Children’s Playdates and Birthday Celebrations

Moved by: Brian O’Leary Seconded by: Mitch Twolan

“THAT, the Board of Health receives the December correspondence and Media Releases as presented.”

Carried

9.0 Medical Officer of Health Update

9.1 COVID-19 Vaccine Delivery Proposal – Update

Part of Public Health’s mandate is vaccine distribution, and the Health Unit has been planning for the arrival of the COVID-19 vaccine for a few months now.

There would be two main plans for distribution, first the traditional distribution to

primary care, Long-Term Care and Hospitals among other, and second plan mass immunization clinics where the vaccine is given in a central location.

The Health Unit has put a plan forward, communicated with local partners and composed a list of volunteers. We are in a position to execute this distribution plan as soon as we receive direction from the Ministry.

9.2 Public Health Modernization Update (STANDING ITEM)

No update from the province on the consultation.

9.3 Opioid Situation Grey Bruce (STANDING ITEM)

Locally in Grey Bruce we have had 0 deaths related to COVID. Anecdotally, this year, there have been at least 15 deaths related to Opioids. This is an issue we need to address; increase awareness and make this crisis a top priority once the Pandemic emergency is declared over.

The Board directed staff to prepare a draft letter to be sent to the province, to raise awareness about the importance of this issue.

9.4 Physician Consultant / AMOH Recruitment – Update

An offer has been accepted for the position of physician consultant with a start-date of February 7, 2021.

Moved by: Mitch Twolan

Seconded by: Brian Milne

“THAT, the Board of Health receives the December Medical Officer of Health updates as presented.”

Carried

10.0 Corporate Services

10.1 Financial Report – October 2020

The financial statements show a surplus primarily due to COVID response delaying regular program expense. As of the end of October many programs were still operating at reduced capacity due to COVID. Overtime was being paid out through this period, and we had many new hires in place.

Moved by: Brian Milne

Seconded by: Chris Peabody

“THAT, the Board of Health receives the October Financials as presented.”

Carried

10.2 Dental Equipment – Air Techniques Compressor and Vacuum

Moved by: Selwyn Hicks

Seconded by: Mitch Twolan

“THAT, the Board of Health approves the purchase of the Air Techniques Compressor and Vacuum for the Dental Program.”

Carried

10.3 Insurance Coverage

Matt McMurdie provided the Board with information on the types, limits and deductibles of insurance coverage from September 30, 2020 to September 30, 2021. Management considers all the figures to be industry standard and appropriate mitigation of the associated risks.

10.4 Non-Union Staff and Management Wage Increase

The wage rates for all non-union staff and Management (except the MOH and AMOH positions, governed by the Ministry of Health pay grids) are recommended to receive a general increase of 1.5% for 2021.

Moved by: Mitch Twolan

Seconded by: Brian Milne

“THAT, the Board of Health approve the recommended 1.5% wage increase for management and non-union.”

Carried

10.5 Vacation Payout

Management is requesting that the Board of Health authorize a one time payout of vacation time for staff members who were unable to take their vacation due to response to COVID-19. Management had encouraged all staff to take as much of their vacation as possible. Management is requesting this one time payout for 23 staff for a total of 85 days of vacation totaling just under \$36,000 gross wages to be paid out.

Moved by: Selwyn Hicks

Seconded by: Brian O’Leary

“THAT, the Board of Health authorize a one time payout of vacation time for staff members who were unable to take their vacation due to our response to COVID-19.”

Carried

Moved by: Brian Milne

Seconded by: Mitch Twolan

“THAT, the Board received the remainder of reports for information.”

Carried

Kristy Hansford left the meeting at 11:10 a.m.

11.0 Other Business

11.1 All Staff Holiday Lunch Options – Update

Senior management noted that they provided a tax-exempt gift in lieu of the usual holiday lunch.

11.2 All Staff Holiday Zoom

The Board discussed options for sending holiday greetings to staff and were invited to attend the Virtual Holiday All Staff Meeting.

11.3 Draft 2021 BOH Meeting Dates

The Board will meet the fourth Friday of every month for the 2021 calendar year.

Moved by: Brian O’Leary

Seconded by: Chris Peabody

“THAT, the Board of Health receive the reports.”

Carried

12.0 In-Camera Session

Moved by: Chris Peabody

Seconded by: Brian Milne

“THAT, the Board of Health does now go into closed session at 11:15 a.m. to discuss 1 item related to security of property, 2 items pertaining to labor relations and employee negotiations and 1 item pertaining to advice subject to solicitor client privilege and FURTHER THAT, Dr. Arra, Matt McMurdie and Erin Meneray shall remain present.”

Carried

The Board returned to open session at 11:34 a.m. with Chair Sue Paterson presiding. Chair Paterson confirmed that only the items stated in the resolution to move into closed session were discussed with one item received for information and direction given on one item.

Moved by: Brian Milne

Seconded by: Brian O’Leary

“THAT, the Board of Health for the Grey Bruce Health Unit ratify the OPSEU-PRO-TECH contract and the OPSEU-SUPPORT contract as presented in the Memorandum of Understanding in closed session.”

Carried

13.0 Adjournment

By motion of Selwyn Hicks, the Board of Health meeting adjourned at 11:36 a.m.

Next Meeting:

Friday, December 18, 2020, 10:00 a.m.
Electronic Participation

X

Sue Paterson
Chairperson

X

Dr. Ian Arra
Medical Officer of Health

X

Erin Meneray
Recording Secretary