
CAO Performance Evaluation Committee
July 25, 2019 – 12:55 PM
Heritage Room

The CAO Performance Evaluation Committee met on the above date at the County Administration Building with the following members in attendance:

Present: Chair Selwyn Hicks; Councillors Aakash Desai, Tom Hutchinson, Brian Milne

Regrets: Councillor Odette Bartnicki

Staff

Present: Kim Wingrove and Penny Colton-Recording Secretary

Call to Order

Chair Hicks called the meeting to order at 12:58 p.m.

Declaration of Pecuniary Interest

There were no declarations of pecuniary interest.

Closed Meeting Matters

CPE-02-19 Moved by: Councillor Milne Seconded by: Councillor Desai

That Grey County Council does now move into closed session to discuss:

- i. Personal matters about an identifiable individual, including municipal or local board employees; and
That the following staff remain in attendance: Kim Wingrove and Penny Colton.**

Carried.

Council proceeded into closed session at 12:59 pm.

Council returned to open session at 2:21 pm.

The Chair confirmed that only the items stated in the resolution to move into closed session were discussed.

Other Business

The group discussed the process of a 360 as compared to an evaluation by staff. It was agreed that a 360 evaluation would be considered in the first quarter of 2020. In preparation for a December meeting an online survey with a few specific questions will be sent to staff for anonymous completion.

An evaluation of Kim's workload will be performed at the next meeting.

Next Meeting Date

August 8, 2019, 8:00 a.m. Hanover Municipal office – Winkler Room

The meeting adjourned at 2:38 pm to the call of the Chair.

Selwyn Hicks, Chair