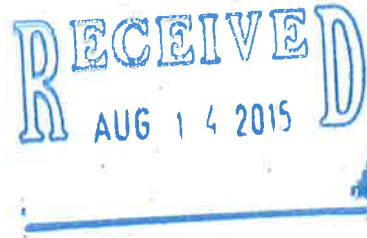


August 12, 2015

Warden Kevin Eccles
County of Grey
595 - 9th Avenue East
Owen Sound, Ontario N4K 3E3



Dear Warden Eccles:

AMCTO (Association of Municipal Managers, Clerks and Treasurers of Ontario) recognizes the importance of celebrating the achievements of our members. To this end, AMCTO annually recognizes its members - in 10 year increments - for longstanding commitment to the Association and to the municipal profession. A certificate recognizing each member's years of service to AMCTO has been forwarded to them directly.

This year in your municipality, we acknowledge the commitment of the following valued member(s) of your staff:

Heather Morrison	10 years
Kevin Wepler	10 years

We ask you to assist us in recognizing the individual(s) for their ongoing support for the Association and for the part they continue to play in helping to improve the municipal profession and in making AMCTO the leading organization in fostering and sustaining municipal excellence.

Our sincere gratitude to you for your continued support for these valued AMCTO members and dedicated employees of your organization. We trust that your municipality has tremendously benefited from their membership in AMCTO and we are confident that it will continue to do so.

Sincerely,



Chris Wray, AMCT
President

cc: Chief Administrative Officer