

## Committee of Management May 12, 2020 – 9:30 AM

The Committee met on the above date through electronic means with the following members participating:

Present: Chair Dwight Burley, Councillors Barb Clumpus, Christine Robinson, Scott Mackey, John Woodbury and Brian O’Leary; and Warden Paul McQueen

### Staff

Present: Kim Wingrove, Chief Administrative Officer; Jennifer Cornell, Director of Long-Term Care; Karen Kraus, Shannon Cox and Renate Cowan, Executive Directors; Heather Morrison, Clerk; Rob Hatten, Communications Manager and Tara Warder, Deputy Clerk/Legislative Coordinator

## Call to Order

Chair Burley called the meeting to order at 9:30 AM.

## Declaration of Interest

There were no declarations of interest.

## Reports

### *LTCR-CM-12-20 Rockwood Terrace Operational Report*

Karen Kraus addressed the Committee on the Operational Report for Rockwood Terrace. Ms. Kraus reviewed the quality indicators for the home.

Ms. Kraus commended staff on the work they have been doing.

Project and location events were reviewed.

Complaints, compliments and Colour It stories were shared as well.

CM12-20 Moved by: Councillor Woodbury Seconded by: Councillor Robinson

**That LTCR-CM-12-20 Rockwood Terrace Operational Report to the Committee of Management for the period of February 15, 2020-April 14, 2020 be received for information.**

Carried

### *LTCR-CM-13-20 Grey Gables Operational Report*

Shannon Cox reviewed the operational report for Grey Gables, noting a recent outbreak of enteric in the home, as well as staffing changes and redeployment efforts that are occurring in the homes.

It was noted that many donations have been received from the community, including food, Personal Protective Equipment, cards, pictures, iPads, and scrub caps.

Project and location events were also reviewed, as well as health and safety practices and emergency preparedness.

CM13-20 Moved by: Councillor O'Leary Seconded by: Councillor Mackey

**That LTCR-CM-13-20 Grey Gables Operational Report to the Committee of Management for the period of February 15, 2020-April 14, 2020 be received for information.**

Carried

### *LTCR-CM-14-20 Lee Manor Operational Report*

Renate Cowan addressed the Committee on the Lee Manor Operational Report. Ms. Cowan reviewed the quality indicators. Information on recent outbreaks in the home were noted as well, including Influenza A and Enteric outbreaks.

Staffing changes were reviewed. There are currently redeployed staff working at Lee Manor, and they were thanked for their support and help during this time.

Project and location events were then highlighted.

It was noted that the home recently completed universal swabbing for all staff and residents.

CM14-20 Moved by: Councillor Clumpus Seconded by: Councillor O'Leary

**That LTCR-CM-14-20 Lee Manor Operational Report to the Committee of Management for the period of February 15, 2020-April 14, 2020 be received for information.**

Carried

## *LTCR-CM-16-20 LTC COVID-19 Status Update*

Jennifer Cornell updated the Committee on the efforts of the Long-Term Care Department against COVID-19. The homes are being universally tested. Even though the testing numbers have increased, there are currently no COVID-19 cases at any of the three homes. Ms. Cornell noted that the staff's compassion and positivity has helped the residents persevere through this time. The teams and homes are working together, and the Director continues to do daily check ins with the leadership teams. Partnerships have also been forged across sectors as well.

Staff addressed questions and comments from the Committee. Discussions occurred on the amount of time that it takes the Ministry to follow up with the homes on compliance orders. It was noted that there is a need to lobby the province for additional money to assist in solving deficiencies in long-term care. The County needs to continue to support the message about the challenges that are faced by long-term care and advocate for change. The government appears to be open to assisting long-term care.

The Committee requested that the operational reports include outbreak protocols. This will be included in future reports.

Further discussion occurred on the temporary \$4 per hour wage increase for frontline workers announced by the Province. Staff noted that information on the pandemic pay is beginning to come in. The County does not have the full picture from the Province on the logistics of the pay increase but will ensure that the staff who are eligible for the pay receive it.

*CM15-20* Moved by: Councillor Mackey Seconded by: Councillor Woodbury

**That LTCR-CM-16-20 Long-Term Care COVID-19 Status Update be received for information.**

Carried

## Closed Session

*CM16-20* Moved by: Councillor Robinson Seconded by: Councillor Mackey

**That the Long-Term Care Committee of Management does now go into closed session pursuant to Section 239 (2) of the Municipal Act, 2001 as amended to discuss:**

- i. Personal matters about an identifiable individual, including municipal employees (*Operations Report*)**
- ii. Labour relations or employee negotiations (*Operations Report*)**

**And all staff remain in attendance.**

Carried

The Committee proceeded into closed session at 10:25 AM.

The Committee rose from closed session at 10:42 AM.

## Redevelopment Update

Kim Wingrove noted that, following the last Council meeting, she confirmed with the Province that Grey County has passed the by-law to secure property for the Rockwood Terrace redevelopment. Ms. Wingrove will be setting up a call with the Ministry with respect to next steps in the redevelopment process. The communication plan prepared earlier will have to be revisited and updated.

Kim Wingrove noted that the Rockwood Terrace site is significant parcel. Discussions will be held as a vision will need to be developed for the overall site in preparation for determining the location of the long term care facility. The CAO will be involving West Grey staff and other County departments in the discussion to assess future needs. Consideration can be given to such things as potential trail systems or active lifestyle opportunities, housing requirements and energy efficiencies. Further, the County's paramedic base in Durham will need to be examined in the near future. Staff will bring further information back to the Committee after an initial brainstorming session.

Discussion occurred on the importance of getting design guidelines and confirming the funding model in order to properly assess and proceed.

It was suggested that the County consider an AMO delegation to inform the Province of where the County is in the process. Further, communications need to be given to the public on this matter. The CAO noted that the communication plan will be revisited, and the public will be informed of the communications before the summer season.

A further suggestion to the Committee was that Minister Fullerton be invited to a Committee meeting to address questions.

It was noted that many aspects of redevelopment are in the legislation which may be revised as a result of the current COVID pandemic.

## Other Business

The Committee inquired as to whether any citizens have volunteered to assist working in the long-term care homes. Jennifer Cornell noted that she has not received any

specific offers of volunteering within the homes. People are aware of the goals and limitations on people coming into the homes. Having said that, the community support has been amazing. The community has been cheering on the staff who are keeping things as normal as possible.

### *Nurses Week*

Jennifer Cornell noted that this week, May 11-17, is Nurses Week. It is also the Year of the Nurse. Grey County would like to commend all nurses across the region, and in celebration of Nurses Week, the County is celebrating all staff in Grey County Long-Term Care. All long-term care staff will be receiving Colour It Hero t-shirts to thank them for their hard work.

### **Next Meeting Dates**

June 9, 2020

On motion by Councillors O'Leary and Robinson, the meeting adjourned at 11:09 AM.