



Grey County Pandemic Planning Update

Presented to Grey County Council

February 13, 2020



2005 - Pandemic Influenza Exercise Scenario

- Meaford resolution proposes County to develop planning template to share with local municipalities
- Worked with a consultant to develop the guidelines and template
- Created large staff working group to complete the planning process according to the templates developed
- Met periodically with external stakeholder working group co-led by Grey County and the Grey Bruce Health Unit to promote planning for issues beyond the County's responsibility



Result: Pandemic Influenza Contingency Planning Guide

Objective #1:

To preserve critical services provided by County operations in the event of a pandemic

- Long Term Care
- Paramedic Services
- Transportation Services
- Social Services
- Housing

Pandemic Influenza Contingency Planning Guide (continued)

Objective #2:

To describe what the response to a pandemic emergency looks like versus other emergencies, under the Grey County Emergency Management Plan

- Top down instead of Bottom up
- Public Health Emergency
- Widespread
- Potential scale of disruption

Activation of Plan

Once a pandemic is imminent:

- 1) Grey Bruce Medical Officer of Health notifies Grey & Bruce Wardens
- 2) Depending on:
 - Extend of the disruption locally, and
 - Virulence of the virus

Grey County Emergency Control Group will meet to coordinate a response when it is deemed appropriate.

Review and Updating of Grey County Pandemic Plan

- Currently operating according to plan where appropriate
 - “influenza” & related references (e.g. Tamiflu) irrelevant
 - It is not yet known if coronavirus will follow a flu pandemic pattern
- Where no appropriate guidance exists in Plan, operating according to best practices recommended by Medical Officer of Health and other relevant guidance documents and authorities

County Departmental Pandemic Planning Activities

- Identify all services
- Categorize each as essential or non-essential services
 - Identify positions responsible to perform each service/duty
 - hours/day and number of staff
- Standard Operating Procedures (SOPs) for tasks supporting essential services
- Identify staff able to work remotely
- Identify staff eligible for redeployment
 - Cross-training

County Departmental Pandemic/Epidemic Planning Activities (continued)

- Short-term succession management planning in place for daily absences
- Review alternate meeting methods to face-to-face where possible
- Review supply chains
 - Seek alternate supplies of materials & services
 - Stock up on critical supplies if appropriate & possible
- Review and revise strategies to limit exposure to staff and visitors

Sharing of Information & Networking with External Stakeholders

- March 5, 2020 – external stakeholder meeting including various community partners and local municipalities, co-led by Grey County & Grey Bruce Health Unit
 - Long Term Care & partners
 - Social Services & partners
 - Housing & partners
 - Paramedic Services & partners
 - Municipal Emergency Management staff*
 - Municipal Human Resources staff

**Plan has been shared with all municipalities again this week
In case they wish to update using the templates*

Thank you!

For more information about Grey County's
emergency and pandemic planning activities,

please contact:

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