



Growing the Labour Force: Role of Movers & Commuters Grey County

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Growing the Labour Force

Why is labour force growth necessary?

- Low unemployment rate
- Falling participation rate
- Significant workforce shortages
 - Employer One Survey
 - Business Retention & Expansion Program
- Significant job vacancies



Today's Purpose

- Understanding Grey County's:
 - ability to attract workers
 - propensity to lose workers
- Examine the role of Movers and Commuters



Understanding the Role of Movers

Number of Movers – 2011 to 2016

	Moved to Grey #	Moved Away From Grey#
Population 15+	10,805	8,865
Labour Force 15+	7,080	5,855
Labour Force as a % of Population	65.5%	66.0%



Movers by Age Cohort

Labour Force 15+ | 2011-2016

Age cohort	Moved to Grey	Moved Away From Grey	Net Gain/- Loss
15 to 24 years	1,020	1,410	-390
25 to 44 years	3,340	2,630	710
45 to 54 years	1,270	870	400
55 years and older	1,455	950	505
Total 15+	7,080	5,855	1,225



Movers by Educational Attainment

Labour Force 15+ | 2011-2016

Educational Attainment	Moved to Grey #	Moved Away From Grey #	Net Gain/-Loss #
No certificate, diploma or degree	1,115	710	405
High school certificate or equiv.	1,705	1,830	-125
Apprenticeship or trades certificate or diploma	485	440	45
College, CEGEP or other non-university certificate or diploma	2,005	1,785	220
University certificate or diploma below bachelor level	90	75	15
University certificate, diploma or Degree at bachelor level or above	1,690	1,010	680
Total	7,080	5,855	1,225



Moved to Grey by Place of Origin

Labour Force 15+ | 2011-2016

Census Division	Labour Force #
Simcoe	915
Bruce	900
Wellington	675
Waterloo	615
Toronto	590



Moved Away from Grey by Destination

Labour Force 15+ | 2011-2016

Census Division	Labour Force #
Bruce	1,055
Simcoe	680
Wellington	550
Toronto	440
Waterloo	365



Movers – Net Gain or Loss

- Grey had a net gain of 15 or more people from 19 different regions (Census Divisions)
- Grey had a net loss of 15 or more people to 7 different regions



Movers – Net Gain or Loss

- Grey had a net gain of 100 or more people from 7 different regions (Census Divisions)
- Grey had a net loss of 100 or more people to 1 region
- **This suggests Grey County is quite competitive in its ability to attract residents who are in the labour force**



Understanding the Role of Commuters

Commuters by Age Cohort

Live Work Commuting Flow by Age Cohort 2011-2016

Age cohort	Live in Grey, Work Outside Grey	Work in Grey, Live Outside Grey	Net Gain/ Loss
15 to 24 years	1,165	1,065	-100
25 to 44 years	3,080	2,595	-485
45 to 54 years	2,420	1,405	-1,015
55 years and older	2,510	1,435	-1,075
Total 15+	9,180	6,500	-2,680



Commuters by Educational Attainment

Educational Attainment	Live in Grey, Work Outside #	Work in Grey, Live Outside #	Net Gain/ -Loss #
No certificate, diploma or degree	1,045	696	-350
High school certificate or equiv.	2,510	2,010	-500
Apprenticeship or trades certificate or diploma	855	465	-390
College, CEGEP or other non-university certificate or diploma	2,750	1,980	-770
University certificate or diploma below bachelor level	200	125	-75
University certificate, diploma or Degree at bachelor level or above	1,815	1,230	-585
Total	9,180	6,500	-2,680



Commuters by Employment Income

- Overall, Grey residents who commute out of the County for work earn more than the people who commute into Grey for work. This applies to the following regions:
 - Bruce
 - Dufferin
 - Huron
 - Peel
 - Simcoe
 - Toronto
 - Waterloo
 - Wellington



Where Do Grey Residents Work?

- In 2016, there were a total of 33,155 employed Grey residents
- 72.3 percent (23,970 people) work in Grey
- 27.7 percent (9,185 people) work outside



Grey Residents Working outside Grey

9,185 Grey residents work outside Grey

- Most (78.6 percent) Grey residents have a median commuting distance ranging from 26km to 48km one way
- 1,980 Grey residents have a one way median commuting distance exceeding 90km

Occupation observations

- Industrial, electrical and trade (NOC 72) highest absolute number
- Assemblers in manufacturing (NOC 95) highest proportion
- Senior management occupations (NOC 00) highest proportion commuting more than 50km



Where Do Grey Employees Live?

In 2016, there were a total of 30,475 jobs in Grey

- 78.7 percent were filled by Grey residents
- 21.3 percent (6,505 people) were filled by people living outside Grey



Grey Employees Living Outside Grey

6,505 Grey employees live outside Grey

- 90 percent of in-commuters came from Bruce, Simcoe, Wellington and Dufferin with a median commuting distance ranging from 21km to 30km one way
- 600 people commute over 86km one way to Grey for work

Occupation Observations

- Service support and other service occupations (NOC 67) highest absolute #
- Occupations in front-line public protection services (NOC 43) highest proportion on outside workers and highest proportion of workers commuting more than 50km

