



# Board of Health Minutes

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**Date:** Friday, July 24, 2020  
**Location:** Electronic via Zoom  
**Time:** 10:00 a.m. – 12:06 p.m.  
**Members Present:** Mitch Twolan (Chair); Alan Barfoot; Anne Eadie; Laurie Laporte; Paul McQueen (Ex-Officio Member); Brian Milne; Brian O’Leary; Sue Paterson; Chris Peabody

**Regrets:** Selwyn Hicks,

**Also Present:** Dr. Ian Arra, Matt McMurdie, Drew Ferguson; Dr. Linna Li

**Special Guests:** Nick Saunders, Chippewas of Nawash Unceded First Nation Fire Chief

**Secretary:** Sue Brown

## **1.0 Call to Order**

Chair Mitch Twolan declared quorum present and called the meeting to order at 10:00 a.m.

## **2.0 Amendments to Agenda**

2.1 Add under Other 9.3 First Responders Resiliency Training

## **3.0 Approval of Agenda**

Moved by: Sue Paterson   Seconded by: Brian Milne  
“THAT, the agenda for Friday, July 24, 2020 be approved as amended.”

Carried

## **4.0 Disclosure of Pecuniary Interest**

There were no disclosures of pecuniary interest declared at this time.

## **5.0 Adoption of Minutes**

5.1 Friday, June 26, 2020  
Moved by: Anne Eadie   Seconded by: Brian O’Leary  
“THAT, the minutes of BOH Meeting held on Friday, June 26, 2020, BOH Executive Committee Minutes, July 10, 2020, BOH Executive Meeting Minutes October 16, 2019 and BOH Executive Meeting Minutes August 23, 2019 be approved as presented.”

Carried

## **6.0 June Correspondence**

- 6.1 Correspondence
  - 6.1.1 Letter of Support for Basic Income for Income Security during COVID-19 Pandemic and Beyond
  - 6.1.2 Letter of Support--ALPHA response to the discussion paper
  - 6.1.3 Letter of Support for 2020 Municipal Cost Share of Public Health Funding
- 6.2 News Releases
  - 6.2.1 Public Health Interventions to Support Safe Re-opening
  - 6.2.2 Indeterminate Case – Restaurant Saugeen Shores
  - 6.2.3 Media Release Swimmer's Itch
  - 6.2.4 Public Assistance Request Dog Bite
  - 6.2.5 Grey Bruce Top Doctor Giving Notice of Intent to Mandate Face Covering Order in Grey Bruce
  - 6.2.6 COVID-19 Case in West Grey
  - 6.2.7 COVID-19 Testing Strategy for Grey and Bruce – Workplace Testing
  - 6.2.8 Wearing of face coverings in certain indoor public spaces
  - 6.2.9 Beard Shaving Fundraiser
  - 6.2.10 Medical Officer of Health Order – Face Coverings in Indoor Public Places in Grey Bruce
  - 6.2.11 Fake COVID-19 Face Mask Medical Exemption Card
  - 6.2.12 International Visitor Failed to Self-Quarantine
  - 6.2.13 Opioid Overdose Alert

Moved by: Brian Milne

Seconded by: Laurie Laporte

“THAT, the Board of Health receives the July correspondence and media releases as presented.”

Carried

## 7.0 Medical Officer of Health Update

### 7.1 [MOH Update on COVID - 19](#)

Moved by: Chris Peabody

Seconded by: Brian O’Leary

“THAT, the Board of Health receives the Medical Officer of Health Updates as presented.”

Carried

## 8.0 Corporate Services

### 8.1 Financial Report – April 2020

Kristy presented the April 2020 financials to BOH members.

Moved by: Anne Eadie

Seconded by: Sue Paterson

“THAT, the Board of Health receives the April Financials as presented.”

Carried

### 8.2 Overtime Update

Matt provided board members with an update on overtime costs during COVID-19. Total overtime as of pay period 15 is \$235,000. This cost includes all staff with the exception of Medical Officer of Health Dr. Arra.

Matt displayed an Interim Hours Analysis chart highlighting COVID hours, regular hours and overtime hours.

### 8.3 Pandemic Pay Initiative Update

Matt provided an update to board members on the Pandemic Pay Initiative. This initiative is restricted to nurses for very specific work actions that have a greater risk of exposure. It is expected that around \$10,000 will be paid out.

### 8.4 COVID-19 Time Committed

Update provided during 8.2 Overtime Update

## 9.0 Other

### 9.1 Board Remuneration Discussion

Matt presented board members with potential options for board member remuneration that could be applied to hours that board members are working on GBHU business outside the regularly scheduled board meetings. The current emergency situation with COVID has required a higher demand of time and attention for some board members. Options presented:

*Current thresholds per meeting:*

- *\$85 for half day (up to 3.5 hours of work), average hourly rate of \$45.03/hour or top rate (\$85/3.5 hours) \$24.29/hour*
- *\$150 for a full day (beyond the first 3.5 hours to 7 hours), average of \$28.48/hour or top rate (\$150/7 hours) \$21.43/hour*

*Average range is \$28.48 to \$45.03 per hour*

*Top rate range is \$21.43 to \$24.29 per hour*

*Management recommendation: \$24 per hour paid out on a monthly basis for non formal GBHU meetings and interactions – telephone / cell phone calls, video conferencing*

There was discussion on consideration of increasing BOH Chair remuneration due to the additional hours the BOH chair is required to work. It was also identified that the current board remuneration should be reviewed since it has been in place and not reviewed for at least the past 14 years.

The 2018 “Audit of the Grey Bruce Health Unit” identified GBHU BOH remuneration that is currently paid by GBHU rather than by the municipalities for board members who are a members of the council of the municipality as an issue, with a recommendation to not pay honoraria and travel expenses to board members who are members of the council of a municipality and are paid annual remuneration by

the municipality. This change is expected to take place in late 2020 or early 2021. Dr. Arra suggested reaching out to the ministry for guidance on this recommended change. Management was directed to prepare a report including the ministry response and board of health per diem rates from other health units.

Moved by: Brian Milne

Seconded by: Anne Eadie

“THAT management recommendation to have remuneration expenditures updated to include an option for an hourly rate of \$24/hour to be applied for hours worked on GBHU business outside regularly scheduled meetings be accepted as presented.”

Carried

Moved by: Brian O’Leary

Seconded by: Anne Eadie

“THAT, the Board of Health receives the Board Member Remuneration report as presented.”

Carried

## 9.2 August Board of Health Meeting Location

August Board of Health Meeting will be held via Zoom.

## 9.3 First Responders Resiliency Training

Dr. Arra shared plans for a resiliency workshop that GBHU is organizing for first responders including local political leaders, Mayors and CAOs. This is training that may have not been provided for those that are not involved in fire, police or EMS services. The plan is to have two types of sessions. One that will focus on western knowledge about resilience and the other related to the indigenous tradition.

Nick Saunders commented on the importance of recognizing that politicians are on the front line of protecting members of our communities and are experiencing the same kind of anxiety.

## 10.0 In-Camera Session

Moved by: Brian Milne

Seconded by: Brian O’Leary

“THAT the Board of Health does now go into closed session at 11:47 a.m. to discuss one item under Personal Matters about an Identifiable Individual, and one item under Information Supplied in Confidence by Another Level of Government and FURTHER THAT, Matt McMurdie and Sue Brown remain present.”

Carried

*The Board returned to open session at 12:03 p.m. with Chair Mitch Twolan presiding. Chair Twolan confirmed that only the items stated in the resolution to move into closed session were discussed with no direction given.*

## 11.0 Adjournment

By motion of Brian Milne, the Board of Health meeting adjourned at 12:06 p.m.

**Next Meeting:**

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Friday, August 28, 2020, 10:00 a.m.  
Electronic Participation

X

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Mitch Twolan  
Chairperson

X

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Dr. Ian Arra  
Medical Officer of Health

X

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Sue Brown  
Recording Secretary