



Council Agenda

March 9, 2023 – 10:00 AM

Council Chambers, Grey County Administration Building

1. **Call to Order**
2. **O Canada**
3. **Roll Call**
4. **Land Acknowledgement**
5. **Declaration of Interest**
6. **Adoption of Minutes**
 - a. County Council and Committee of the Whole minutes dated February 23, 2023
That the minutes of the County Council meeting and Committee of the Whole meeting dated February 23, 2023, and the resolutions contained therein, be adopted as presented.
 - b. Long-Term Care Redevelopment Planning Task Force meeting minutes dated February 21, 2023
That the Long-Term Care Redevelopment Planning Task Force meeting minutes dated February 21, 2023, be adopted as presented; and
That the following resolutions contained therein be endorsed:
 - i. **That Councillor Matrosovs be nominated as Chair of the Long-Term Care Redevelopment Planning Task Force for the 2022 to 2026 term of Council.**
 - ii. **That Councillor McQueen be nominated as Vice Chair of the Long-Term Care Redevelopment Planning Task Force for the 2022 to 2026 term of Council.**
 - iii. **That the presentation materials shared by Colliers Project Leaders and Kasian at the February 21, 2023, meeting of the Long-Term Care Redevelopment Planning Task Force be received for information.**
 - c. CAO Performance Evaluation Committee meeting minutes dated February 23, 2023
That the CAO Performance Evaluation Committee meeting minutes dated February 23, 2023, be adopted as presented; and

That the following resolutions contained therein be endorsed:

- i. That Councillor Keaveney be nominated as Vice Chair of the CAO Performance Evaluation Committee for 2023.**

- 7. Closed Meeting Matters (None)**
- 8. Reports (None)**
- 9. By-laws (None)**
- 10. News and Celebrations**
- 11. Adjournment**

Council

February 23, 2023

Grey County Council met at the call of the Warden on the above date at 10:01 AM at the County Administration Building. The Warden called Council to order and assumed the Chair.

The Warden invited members of Council to stand for O Canada.

The Clerk called the Roll with all members present, except Councillors Boddy and Kentner. Councillors Koepke and Bartley attended as alternates. Councillors Bordignon and McQueen participated electronically.

Kim Wingrove, Chief Administrative Officer; Tara Warder, Clerk; and Sarah Goldrup, Deputy Clerk/Legislative Coordinator were also in attendance.

The following staff members were also participating:

Randy Scherzer, Deputy CAO; Savanna Myers, Director of Economic Development, Tourism, and Culture; Anne Marie Shaw, Director of Community Services; Jennifer Moreau, Director of Human Resources; Evan Davis, IT Infrastructure and Security Manager; Jennifer Cornell, Director of Long-Term Care; Kevin McNab, Director of Paramedic Services; Mary Lou Spicer, Director of Finance; Michael Letourneau, Director of Legal Services; Pat Hoy, Director of Transportation; Robert Hatten, Manager of Communications; Scott Taylor, Director of Planning.

Land Acknowledgement

We acknowledge with respect, the history, spirituality, and culture of the Anishinaabek, Six Nations of the Grand River, Haudenosaunee, and Wendat-Wyandot-Wyandotte peoples on whose traditional territories we gather and whose ancestors signed Treaties with our ancestors. We recognize also, the Metis and Inuit whose ancestors shared this land and these waters. May we all, as Treaty People, live with respect on this land, and live in peace and friendship with all its diverse peoples.

Declaration of Interest

There were no declarations of interest.

Adoption of Minutes

CC19-23 Moved by: Councillor Matrosovs Seconded by: Councillor Eccles

That the minutes of the County Council meeting and Committee of the Whole meeting dated February 9, 2023, and the resolutions contained therein, be adopted as presented.

Carried

CC20-23 Moved by: Councillor Dickert Seconded by: Councillor Nielsen

That the Committee of the Whole closed meeting minutes dated February 9, 2023, be adopted as provided to County Council.

Carried

Closed Meeting Matters

There were no closed meeting matters.

Reports

There were no reports for consideration.

By-Laws

There were no by-laws for consideration.

News and Celebrations

Councillor Eccles shared that the Durham and District Skating Club would host their Sweet Skate in West Grey event from February 24 to 25, 2023, at the Durham Arena.

Councillor Nielsen acknowledged the recent watch party held at the Annesley United Church in Markdale on February 15, 2023, showcasing a Still Standing episode featuring the Warden, Mayor McQueen, and Markdale.

Warden Milne reported that the Grey County and YMCA Owen Sound Grey Bruce received an Award of Excellence for their Local Workforce Development Initiative last night at the annual Economic Developers Council of Ontario (EDCO) Conference in Toronto and acknowledged the effort of related staff for the ongoing project.

Councillor Matrosovs noted that The Town of The Blue Mountains and The Blue Mountains Chamber of Commerce partnered to host a networking lunch and panel discussion on Wednesday, March 8, 2023, in support of International Women's Day.

Adjournment

On motion by Councillors Dobreen and Hutchinson, Council adjourned at 10:08 AM to the call of the Warden.

Brian Milne, Warden

Tara Warder, Clerk

Committee of the Whole

February 23, 2023

Grey County Council met on the above date at the County Administration Building. Warden Milne assumed the Chair and called the meeting to order at 10:09 AM with all members present, except Councillors Boddy and Kentner. Councillors Koepke and Bartley attended as alternates. Councillors Bordignon and McQueen participated electronically.

Declaration of Interest

There were no declarations of interest.

Business Arising from the Minutes

Committee of the Whole – January 26, 2023 – Councillor McQueen

Moved by: Councillor McQueen

Seconded by: Councillor Dobreen

WHEREAS Grey County received in November of 2020, provincial government approval of its application to add 62 long term care beds to its Grey Gables LTC home in order to make 128 LTC beds available; and

WHEREAS the Council of Grey County passed resolution CW141-21 at the Committee of the Whole meeting of August 26, 2021, that directed additional development of long-term care at Grey Gables be placed on hold until such time as Grey County Council decides otherwise; and

WHEREAS the Ontario provincial government announced that it wants more long-term care beds built by 2025; and

WHEREAS the hospital system in Ontario has an increasing number of patients needing an alternative level of care, which is not desirable as these beds are needed for regular patient care; and

WHEREAS the provincial government announced in November of 2022 that additional capital funding to help offset rising building costs will be made available to long-term care projects that start construction by August 2023.

NOW THEREFORE BE IT RESOLVED that Grey County Council wishes to revisit the discussion of adding an additional 62 long-term care beds to the Grey Gables home and it will look at all options, including adding an

additional 62 bed wing, and directs staff to bring forward a timely comprehensive report with revised costings for all options.

Motion to Defer – Taking Precedence in Consideration

CW35-23 Moved by: Councillor Greig Seconded by: Councillor Pringle

That the motion to revisit the discussion of adding an additional 62 long-term care beds to the Grey Gables home and the related options be deferred to a future meeting of Grey County Council pending completion of the Rockwood Terrace tender process.

Councillor McQueen requested a recorded vote.

In Favour: Mackey 4, McKay 3, Carleton 6, Pringle 5, Paterson 4, Dickert 3, Bartley 6, Keaveney 5, Koepke 8, Greig 8, Milne 4, Eccles 6, Hutchinson 6.

Opposed: McQueen 6, Neilson 5, Dobreen 3, Matrosovs 7, Bordignon 7.

The motion was Carried 68-28.

The meeting recessed and reconvened at 11:01 AM.

Delegations

Dianne Stoneman & Alan Wisniewski - Opposition to Grey Road 19 Widening and Roundabout

Alan Wisniewski presented to the Committee as a resident of the Windfall community in the Town of the Blue Mountains regarding opposition to the expansion plans for widening Grey Road 19. The presenter expressed concerns regarding the need for more active transportation planning, pedestrian safety, and insufficient traffic safety, volume, movement, roundabout, egress, and drainage studies. Further, the presenter shared concerns about snow-covered lane markings and signage, road noise, community concerns, the loss of green space, and environmental impacts. Alan Wisniewski requested further consideration of the expansion plans for widening Grey Road 19.

Determination of Items Requiring Further Discussion

Councillor McQueen requested the item 6.a. on the consent agenda for this meeting regarding correspondence from the Ministry of Long-Term Care dated February 3, 2023, be pulled for further discussion.

Items for Direction and Discussion

PSR-CW-03-23 - Sole Source of Ambulance Purchase for 2023 and 2024

CW36-23 Moved by: Councillor Eccles Seconded by: Councillor Nielsen

That report PSR-CW-03-23, regarding the sole source purchase of ambulances for 2023 and 2024, be received; and

That the purchase of four ambulances be sole sourced from Demers Ambulances; and

That staff be authorized to order the two ambulances in 2023 that are scheduled for replacement in 2024 ahead of budget approval; and

That action be taken prior to council approval as per Section 26.6 b of Procedural By-law 5134-22.

Carried

CSR-CW-06-23 - Lutheran Social Services Rapid Housing Initiative

CW37-23 Moved by: Councillor Nielsen Seconded by: Councillor Eccles

That staff report CSR-CW-06-23, regarding the Lutheran Social Services Rapid Housing Initiative, be received; and

That Grey County support Lutheran Social Services Owen Sound's application to the Rapid Housing Initiative through Canada Mortgage and Housing Corporation by a commitment to an operating subsidy for 20 years; and

That the operating funding required be supported through the \$3,000,000 previously committed to Lutheran Social Services Owen Sound for this affordable housing build; and

That action be taken prior to council approval as per Section 26.6 b of Procedural By-law 5134-22.

Carried

HRR-CW-06-23 - OPSEU Social Services Negotiated Settlement

CW38-23 Moved by: Councillor Carleton Seconded by: Councillor Paterson

That report HRR-CW-06-23 regarding the Social Services Memorandum of Settlement be received; and

That Grey County Council ratify and approve the attached Memorandum of Settlement dated February 8th, 2023, between County of Grey and OPSEU Local 266, to bind the new collective agreement; and

That the Warden and Clerk be authorized to sign the ratification of this new Collective Agreement to bind the new Collective Agreement as ratified

**ahead of Council approval as per Section 26.6 (b) of the Procedural By-Law;
and**

**That Grey County Council authorize staff to make the necessary
amendments to rates of pay, benefits and other issues identified as agreed
changes in the Memorandum of Settlement.**

Carried

HRR-CW-07-23 - UNIFOR Rockwood Terrace Negotiated Settlement

CW39-23 Moved by: Councillor Dickert Seconded by: Councillor McKay

**That report HRR-CW-07-23 regarding the Rockwood Terrace UNIFOR
Memorandum of Settlement be received; and**

**That Grey County Council ratify and approve the attached Memorandum of
Settlement dated February 10, 2021, between Rockwood Terrace and
UNIFOR Local 206, to bind the new collective agreement; and**

**That the Warden and Clerk be authorized to sign the ratification of this new
Collective Agreement to bind the new Collective Agreement as ratified
ahead of Council approval as per Section 26.6 (b) of the Procedural By-Law;
and**

**That Grey County Council authorize staff to make the necessary
amendments to rates of pay, benefits and other issues identified as agreed
changes in the new Memoranda of Settlement.**

Carried

EDTC-CW-04-23 - Beaver Valley Sustainable Tourism Strategy

CW40-23 Moved by: Councillor Nielsen Seconded by: Councillor Pringle

**That report EDTC-CW-04-23 regarding the Beaver Valley Sustainable
Tourism Strategy be received for information.**

Carried

The Committee unanimously agreed to consider the remaining items on the meeting agenda for this date in the following order.

Consent Agenda Items Requiring Further Discussion

CW41-23 Moved by: Councillor Keaveney Seconded by: Councillor Koepke

That the correspondence from the Ministry of Long-Term Care regarding Operators' Uptake on CFS dated February 3, 2023, be received for information.

Carried

Councillor Koepke left the meeting at 12:05 PM.

The meeting recessed and reconvened at 12:56 PM.

Items for Direction and Discussion

PDR-CW-10-23 - Natural Heritage Review Options

CW42-23 Moved by: Councillor Carleton Seconded by: Councillor Pringle

That report PDR-CW-10-23 regarding natural heritage review options be received; and

That the report be shared with member municipalities and conservation authorities within Grey County for their review; and

That staff be directed to proceed with recruitment of a County staff position for natural heritage review of County applications, as funded in 2023 from any year-end surplus from the 2023 Planning Operating budget, application fees, along with funds from the waste management, planning studies, and one-time funding reserves; and

That staff prepare an update to the County's Fees and Services By-law to update planning application fees to recoup some of the costs of this new staff position; and

That staff utilize consulting services, on an interim basis, for natural heritage review, until such time as a staff member has been hired for this role; and

That staff further consult with member municipalities in Grey regarding the possibility of the County providing natural heritage review services on behalf of member municipalities, and following this consultation, should municipalities request the County provide this service, a report will be prepared to provide options for County Council's consideration.

Carried

Closed Meeting Matters

There were no closed meeting matters.

Other Business

Kim Wingrove reported that at conclusion of a virtual conference hosted by the Intelligent Community Forum (ICF) and co-hosted by Economic Development Australia (EDA) and the Economic Developers Association of Canada (EDAC), ICF named Grey County as one of the world's Smart21 Communities of 2023.

Notice of Motion

There were no notices of motion.

Adjournment

On motion of Councillors Nielsen and Mackey, Committee of the Whole adjourned at 2:07 PM to the call of the Chair.

Brian Milne, Warden

Tara Warder, Clerk

Long-Term Care Redevelopment Planning Task Force February 21, 2023 – 10:00 AM

The Long-Term Care Redevelopment Planning Task Force met electronically on the above date with the following members in attendance:

Present: Chair Matrosovs; Councillors McKay, Greig, McQueen, and Mackey.

Regrets: Councillor Hutchinson and Warden Milne.

Staff

Present: Kim Wingrove, CAO; Randy Scherzer, Deputy CAO; Jennifer Cornell, Director of Long-Term Care; Karen Kraus, Executive Director, Rockwood Terrace; Mary Lou Spicer, Director of Finance; Markus Hawco, Manager of Long-Term Care Finance; Robert Hatten, Manager of Communications; Tara Warder, Clerk; Sarah Goldrup, Deputy Clerk/Legislative Coordinator.

Call to Order

The Clerk called the meeting to order at 10:01 am.

Election of Chair and Vice-Chair

Tara Warder called for nominations for Chair and Vice Chair of the Committee.

RP01-23 Moved by: Councillor Mackey Seconded by: Councillor McKay

That Councillor Matrosovs be nominated as Chair of the Long-Term Care Redevelopment Planning Task Force for the 2022 to 2026 term of Council.

On motion by Councillor McKay, nominations closed.

Councillor Matrosovs accepted the nomination and was acclaimed Chair of the Committee for the 2022 to 2026 term of Council.

RP02-23 Moved by: Councillor McKay Seconded by: Councillor Matrosovs

That Councillor McQueen be nominated as Vice Chair of the Long-Term Care Redevelopment Planning Task Force for the 2022 to 2026 term of Council.

On motion by Councillor Mackey, nominations closed.

Councillor McQueen accepted the nomination and was acclaimed Vice Chair of the Committee for the 2022 to 2026 term of Council.

Councillor Matrosovs then assumed the role of Chair.

Declaration of Interest

There were no declarations of interest.

Delegations

Andrew Rodrigues, Senior Project Manager, Colliers Project Leaders & Deborah Wadsworth, Associate, Kasian - February 2023 Update: Project Schedule & New Ministry of Long-Term Care Milestones

Andrew Rodrigues, Senior Project Manager from Colliers Project Leaders, and Deborah Wadsworth, Associate from Kasian, presented to the Committee regarding new Ministry of Long-Term Care funding-related milestones, timing requirements to receive ministry funding, and implications for the Rockwood Terrace redevelopment project schedule and work plan. The presenters explained the risks associated with the accelerated work plan, such as tender timing, market conditions, and construction coordination, and proposed mitigating strategies. The presenter reviewed the project schedule and highlighted upcoming project activities and decisions, including the earlier building permit package submission.

In response to questions from the Committee, Kim Wingrove discussed the timing of meetings in preparation for comments to be shared with the ministry during the AMO conference. The presenter responded to questions regarding the pre-qualification process and anticipated market interest or capacity. Further, the presenter and staff spoke about supply chain challenges, considerations for contractor pricing, and potential project cost implications, such as sustainability goals or possible additional ministry funding to reduce up-front borrowing.

RP03-23 Moved by: Councillor McQueen Seconded by: Councillor Greig

That the presentation materials shared by Colliers Project Leaders and Kasian at the February 21, 2023, meeting of the Long-Term Care Redevelopment Planning Task Force be received for information.

Carried

Correspondence

There was no correspondence.

Other Business

The Committee heard interest from its members in a future site visit.

Next Meeting Dates

March 14, 2023, at 2:00 pm

On motion by Councillors Mackey and McKay, the meeting adjourned at 10:44 am.

Andrea Matrosovs, Chair

CAO Performance Evaluation Committee

Thursday, February 23, 2022, 1:00 p.m.

Hybrid - Bay Room; Microsoft Teams

The CAO Performance Evaluation Committee met on the above date with the following members in attendance:

Present: Chair Brian Milne; Councillors Tom Hutchinson, Kevin Eccles, Peter Bordignon (virtual), and Shirley Keaveney

Staff

Present: Kim Wingrove and Kayla Rier - Recording Secretary

Regrets: Councillor Ian Boddy

Call to Order

Chair Milne called the meeting to order at 2:17 p.m.

Election of Vice Chair

Chair Milne called for nominations for Vice Chair of the Committee.

CPE01-23 Moved by: Councillor Hutchinson Seconded by: Councillor Eccles

That Councillor Keaveney be nominated as Vice Chair of the CAO Performance Evaluation Committee for 2023.

On motion by Councillor Eccles, nominations closed.

Councillor Keaveney accepted the nomination and was acclaimed Vice Chair of the Committee for 2023.

Declaration of Interest

There were no declarations of interest.

Terms of Reference

CAO Wingrove reviewed the Committee's Terms of Reference document, which has been based in-part by CAMA's extensive CAO Evaluation Toolkit that is broadly adopted across Canada. CAO Wingrove stressed the purpose of the Committee is to ensure the effective management of the Corporation. The CAO will present preliminary yearly goals in a Performance Plan, that will then be finalized following deliberations from the Committee. A mid-year check-in meeting will occur, followed by a final meeting near the end of the third quarter to evaluate the work completed throughout the year. As part of the evaluation process, a letter from the Warden on behalf of the Committee is written following the final meeting and placed in the CAO's HR File and on the Council Agenda. There is potential to use a third-party evaluator, which was completed last year.

Councillor Bordignon joined the meeting.

2023 CAO Workplan

Prior to the meeting, CAO Wingrove provided a document outlining her Performance Plan for the current year. The document includes her goals, and those of each department head.

CPE02-23 Moved by: Councillor Keaveney Seconded by: Councillor Eccles

That the CAO Performance Evaluation Committee does now go into closed session pursuant to Section 239 (2) of the Municipal Act to discuss:

- i. **Personal matters about an identifiable individual including municipal or local board employee (2023 CAO Workplan)**

Carried

Committee proceeded into closed session at 2:27 pm.

Committee returned to open session at 2:59 pm.

The Chair confirmed that only the items stated in the resolution to move into closed session were discussed.

Next Meeting Date

A next meeting date has not been set at this time. The Committee will meet at the call of the Chair.

The meeting adjourned at 3:00 p.m. to the call of the Chair.

Brian Milne, Chair