



Committee Minutes

Committee of Management March 10, 2020 – 9:30 AM

The Committee met on the above date at the Grey County Administration Building with the following members in attendance:

Present: Chair Dwight Burley, Councillors Barb Clumpus, Christine Robinson, Scott Mackey, John Woodbury; and Warden Paul McQueen

Regrets: Councillor Brian O’Leary

Staff

Present: Kim Wingrove, Chief Administrative Officer; Jennifer Cornell, Director of Long-Term Care; Karen Kraus, Shannon Cox and Renate Cowan, Executive Directors, Joanna Alpajaro, Deputy Treasurer and Heather Morrison, Clerk

Call to Order

Vice Chair Mackey called the meeting to order at 9:30 AM.

Declaration of Interest

There were no declarations of interest.

Reports

LTCR-CM-08-20 Grey Gables Operational Report December 15, 2019-February 14, 2020

Shannon Cox provided an overview of the Operational Report for Grey Gables. She highlighted recent recruitment efforts, staffing levels and special events including the donation of 66 blankets for the residents.

Questions from the Committee followed.

It was noted that the staffing issues related to having a Registered Nurse (RN) on staff 24/7, has been raised to a Director level by the Ministry of Health and Long-Term Care.

Jennifer Cornell spoke to this item and noted that work is happening in this area both at the county and long-term care sector level with the hope of changes to the legislation to allow more flexibility in the use of agency nurses. Ms. Cornell noted that the recruitment of RNs is a consistent challenge across the entire health care sector.

CM08-20 Moved by: Councillor Clumpus Seconded by: Councillor Robinson

That LTCR-CM-08-20 Grey Gables Operational Report to the Committee of Management for the period of December 15, 2019-February 14, 2020 be received for information.

Carried

LTCR-CM-09-20 Lee Manor Operational Report December 15, 2019-February 14, 2020

Renate Cowan provided highlights of the Lee Manor Operational Report. She noted compliance with Ministry order related to an updated falls prevention policy. She also noted that Georgian College students are currently completing their placements within Lee Manor. Ms. Cowan provided updates on special events, resident and family council meetings.

Questions were raised related to student placements and the related staff time for training and monitoring the placements. Ms. Cowan noted that there is a teacher from the college that accompanies the students, and this assists in alleviating this as a staff responsibility. She noted that the praxis of the students (final placement) allows for an extra pair of hand to help with resident care. Kim Wingrove provided an update on staffing levels and recruitment efforts to date.

CM09-20 Moved by: Warden McQueen Seconded by: Councillor Woodbury

That LTCR-CM-09-20 Lee Manor Operational Report to the Committee of Management for the period of December 15, 2019-February 14, 2020 be received for information.

Carried

LTCR-CM-10-20 Rockwood Terrace Operational Report December 15, 2019-February 14, 2020

Karen Kraus provided an update on the Operation Report for Rockwood Report. She highlighted recent Ministry visits and associated follow up measures, co-op student placements and resident council meeting updates.

Questions related to the supply of masks in relation to the current COVID-19 outbreak. Jennifer Cornell noted that all three homes have an ample supply of masks.

CM10-20 Moved by: Councillor Robinson Seconded by: Warden McQueen

That LTCR-CM-10-20 Rockwood Terrace Operational Report to the Committee of Management for the period of December 15, 2019-February 14, 2020 be received for information.

Carried

LTCR-CM-11-20 Behavioural Support Transition Unit Update

Jennifer Cornell spoke to the above noted report. Staff are requesting support to apply to the South West Local Health Integrated Network (SWLHIN) for the creation and operation of a 20 bed Behavioural Support Transition Unit at Grey Gables. Ms. Cornell noted that in the past the BSTU was to be at Lee Manor but this was pulled in 2019 due to information that identified an impact on service delivery and County finances. She noted that the Ministry has reached out again to see if there is an opportunity for Grey County to house a BSTU. She stated that Grey Gables offers an ideal location with a smaller homes and centralized location and discussions have commenced with the SWLHIN and Ministry related to the special designated unit.

She noted that one-time funding for the specialized unit will include start-up costs as well as a 12-month contract to hire an Best Practice and Implementation Coordinator who would develop best practice guidelines for a BSTU and recommendations to support other long-term care homes who are dealing with residents with responsive behaviours. This position would also develop baseline training programs for specialized units which is very needed in the long-term care sector.

The BSTU is intended for residents who have dementia, responsive behaviours, need to be transitioned into long term care homes or need to be moved out of hospitals. She outlined the process for the BSTU to accept residents. Some may residents at the BSTU may have longer stays or be moved back to the hospital depending on their needs.

Ms. Cornell noted that Grey Gables will still have 66 beds but 18 would be moved to the BSTU unit as well as two beds that are not currently licensed and would be moved to the BSTU to make a total of 20 beds. Ms. Cornell spoke to opportunities and logistics related to the BSTU should the additional beds for Grey Gables be approved by the Ministry.

Councillor Burley entered the meeting.

Questions related the budget were reviewed. It was noted that the 2020 budget was based on having the BSTU staff to resident ratio. Ms. Cornell also noted that the base funding will be increased over the next several years. Renate Cowan noted that there are only a specific number of BSTU beds allocated throughout the south-west area.

CM11-20 Moved by: Councillor Clumpus Seconded by: Councillor Woodbury

That report LTCR-CM-11-20 regarding a Behavioural Support Transition Unit Application for Grey Gables be received; and

That staff be directed to proceed with the proposal submission, within the allocated funding from the South West Local Health Integrated Network, for the creation and operation of a Behavioural Support Transitional Unit.

Carried

Councillor Burley assumed the Chair.

Redevelopment Update

Ms. Wingrove noted that there will be a detailed update on Rockwood Terrace redevelopment at the March 12, 2020 Council meeting. There has been no contract from the Ministry on the Grey Gables application, however it was noted that the application deadline has been extended to March 31, 2020. She also noted that staff continue to participate in meetings related to general redevelopment advice.

Other Business

Georgian Village Tour

The date has been set for a tour of Georgian Village in Penetanguishene on Tuesday, April 14th, 2020. Specific details will follow shortly.

Coronavirus Update

Jennifer Cornell provided an update on COVID-19 in relation to long-term care. She noted that staff are currently updating contingency plans but that these plans are always used for different kinds of outbreaks. There is a communication plan in place for resident, staff and family members. Additional cleaning tactics are being used and there is a supply of personal protective equipment that is adequate for at least a period of 14 days.

Staffing Announcement

Jennifer Cornell announced that Renate Cowan has taken on the position of Corporate Quality Specialist for Grey County to oversee and support the accreditation process for all three long term care homes. The position will also provide oversight to enhance quality and risk management programs in the long-term care homes. The Committee congratulated Ms. Cowan on her new position.

Next Meeting Dates

Tuesday, April 14, 2020 at 12:00 PM at Georgian Village, Penetanguishene.

On motion by Councillors Mackey and Councillor Woodbury, the meeting adjourned at 10:56 AM.